

Lake Country Classical Academy
Special Board Meeting Minutes – July 13, 2022

7 PM – Virtual Meeting

Meeting Minutes

- I.) The meeting was called to order by Board President Kristina Vourax at 7:00 PM
- II.) All Board members were present, as well as Principal Margaret Daigneau.
- III.) Board member Taryn Whipple led participants in the Pledge of Allegiance.
- IV.) **Citizen’s Forum:**

There were no requests to speak.

Discussion/Action Items:

- I.) **Revision to the Uniform Policy:**
 - Principal Daigneau presented a number of minor changes to the Policy, highlights of which were a Modesty Statement, and clarification of responses to student concerns or questions.
 - Board discussion followed, and some concerns were voiced as to the Policy.
 - Motion by Tim Peterson to approve the revision as presented.
 - Motion passed – Policy can be viewed in the minutes to this meeting.

- II.) **Discussion/Action Item – Temporary Classrooms for 2022-23 School Year:**
 - Tim Peterson presented an update on the status of the installation of the mobile classrooms (pods) that are now on site at East.
 - He presented a GANT Chart of the timelines and tasks associated with the project.
 - The \$28,992 needed to pave the additional length of fire lane that is required by Code is a modest increase (approximately \$1,500) over the amount that was

approved in June. Approval of this additional amount represent a significant savings, as the contractor is already on-site and can do this required work. Were that contractor to leave the site and return at a later date to complete the paving, it would be at significantly greater cost.

- Tom Gehl moved approval of \$28,992 for the paving of the additional length of fire lane as required.
- Motion passed

III.) Discussion/Action Item – Delayed Start to School Year:

- As a result of the current status of the installation of mobile classrooms, and the administration’s executive team’s need to adjust to it, Principal Daigneau outlined the reasons behind her recommendation for a delayed start to the school year.
- She confirmed that there are no implications or limitations to this action with respect to State or Department of Public Instruction requirements or regulations.
- Tom Gehl moved to delay the start of the 2022-23 LCCA school year to Tuesday, September 6.
- Motion passed.

Adjournment:

- Motion by Tim Peterson to adjourn
- Motion passed – meeting adjourned at 7:36 PM



LCCA SCHOOL UNIFORM AND APPEARANCE POLICY

Lake Country Classical Academy (LCCA) requires student uniforms. The purpose of the uniform is twofold

- 1) to promote a decorous school culture focused on training minds and improving hearts
- 2) to simplify student attire by removing the competitive nature of clothing.

Parents are expected to partner with the school by ensuring students are compliant with the uniform code before arrival at school and to support the school's expectations and requirements of appearance.

Uniform Requirements:

Students wear uniforms daily. The uniform code provides many options.

There will be a required formal uniform for school photos, Formal Fridays (November -April), and special events. Lake Country Classical Academy partners with Flynn O'Hara to provide all uniform clothing that is plaid or that features the embroidered crest. The school code is **WI006** at **FlynnOHara.com**. Official LCCA spirit wear sales also provide some uniform clothing with the embroidered crest.

All plaids, crested items, and neckties for formal uniform occasions must be purchased through FlynnOHara.com. LCCA also has non-crested optional apparel available on **LandsEnd.com** (school code is **900194911**). Other items may be purchased elsewhere.

Shoes: All shoes must cover the entire foot, including heel and toes. Acceptable shoe styles with the daily/non-formal uniform are **loafers, Oxfords, tennis shoes, and ballet flats**.

Loafers, Oxfords, and ballet flats must be a solid color: white, brown, black, or navy.

Tennis shoes must be a solid color: white, black, or navy— no bright colors; small logos of the same colors are acceptable. **All students, K-10, should bring a pair of athletic shoes to be kept at school for gym and recess (any brand or color is fine for gym shoes except for fluorescent colors).

Belts: Optional black or brown belts with daily/non-formal uniforms. Black belts are required with the formal uniform for 3rd-12th grade boys.

Outerwear: Sweater vests, cardigans, fleeces, light-weight pullovers, and zip-ups must be a solid navy color. These optional items may be worn as part of the daily uniform. Crested apparel can be purchased at FlynnOHara.com. Non-crested apparel must be of a similar approved style. (Examples can be found at LCCA's Lands' End webpage.) No sweatshirts or "hoodies" are to be worn in the school building.

Hair must be clean and neatly styled. **Accessories** for girls must be navy, white, light blue, or black. Boys will not wear hair accessories.

Uniform guidelines vary by grade. Various uniform options are listed. **You do not need to purchase all of these items, except for the required formal dress uniform.**

School Colors:

- Solid colors: navy, tan/khaki, light blue, and white
- Plaids: royal & powder blue (Must be purchased at **FlynnOHara.com**)

Girls K-2	<p>Girls Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Plaid jumper. (Must be purchased at FlynnOHara.com.) A blouse, shirt, or polo (listed below), as well as modesty shorts, tights, or leggings are required under the jumper. Length must be to the knee. No other jumpers are acceptable on either formal/non-formal days. • Navy or khaki skort. Length must be to the knee. • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” or Bermuda/walking shorts and may be no shorter than 4” above the knee. • White, light blue, or navy blouse or (long- or short-sleeved). Peter Pan or Oxford-style collar. • White, light blue, or navy polo shirt (long- or short-sleeved). Peter Pan or Oxford-style collar. • White cotton turtleneck (only to be worn under sweater vest, cardigan, or jumper). • Navy sweater vest, cardigan, fleece, light-weight pullover, or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy, no logo. One of the above-listed blouses, shirts, or polos must be worn underneath these items. • Opaque white or navy knee-high socks, navy tights or navy leggings, or black, white, or navy socks. Leggings must be fitted to the ankle. <p>Girls Formal (Required):</p> <ul style="list-style-type: none"> • Plaid jumper. (Must be purchased at FlynnOHara.com.) Modesty shorts required if not wearing leggings. Length must be to the knee. • White Peter Pan collared blouse (long-sleeved). • Plaid crossover tie. (Must be purchased at FlynnOHara.com.) • Opaque navy tights, navy leggings, or navy knee-high socks. • All-black shoes, any acceptable style. No heels.
Boys K-2	<p>Boys Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford shirt (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy, no logo. One of the above-listed shirts or polos must be worn underneath these items. • Black, white, or navy socks. <p>Boys Formal (Required):</p> <ul style="list-style-type: none"> • Khaki slacks. No pleats. • White Oxford shirt (long-sleeved). • Crested navy sweater vest. (Must be purchased at FlynnOHara.com.) • Plaid tie. (Must be purchased at FlynnOHara.com.) • Black socks. • All-black shoes, any acceptable style.

Girls 3-6	<p>Girls Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Plaid skort, plaid skirt, or plaid jumper. (Must be purchased at FlynnOHara.com.) A blouse, shirt, or polo (listed below), as well as modesty shorts, tights, or leggings are required under the jumper. Length of these items must be to the knee. No other jumpers are acceptable on either formal/non-formal days. • Navy or khaki skirt or skort. Length must be to the knee. • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” or Bermuda/walking shorts and may be no shorter than 4” above the knee. • White, light blue, or navy blouse (long- or short-sleeved). Peter Pan or Oxford-style collar. • White, light blue, or navy polo shirt (long- or short-sleeved). Peter Pan or Oxford-style collar. • White cotton turtleneck (only to be worn under jumper, sweater vest, or cardigan). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed blouses, shirts or polos must be worn underneath these items. • Opaque white or navy knee-high socks, navy tights or navy leggings, or black, white, or navy socks. Leggings must be fitted to the ankle. <p>Girls Formal (Required):</p> <ul style="list-style-type: none"> • Plaid skirt or plaid skort. (Must be purchased at FlynnOHara.com.) Modesty shorts required with skirt if not wearing leggings. Length of these items must be to the knee. • White Peter Pan collared blouse (long-sleeved). • Crested navy sweater vest. (Must be purchased at FlynnOHara.com.) • Plaid crossover tie. (Must be purchased at FlynnOHara.com.) • Opaque navy tights, navy leggings, or navy knee-high socks. • All-black dress shoes. No heels.
Boys 3-6	<p>Boys Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford shirt (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed shirts or polos must be worn underneath these items. • Black, white, or navy socks. • Black or brown belt (optional). <p>Boys Formal (Required):</p> <ul style="list-style-type: none"> • Khaki slacks. No pleats. • White Oxford shirt (long-sleeved). • Crested navy sweater vest. (Must be purchased at FlynnOHara.com.) • Plaid tie. (Must be purchased at FlynnOHara.com.) • Black socks. • Black belt. • All-black dress shoes.

<p style="text-align: center;">Girls 7-8</p>	<p>Girls Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Plaid skirt or plaid skort. (Must be purchased at FlynnOHara.com.) Modesty shorts, tights, or leggings required under skirt. Length of these items must be to the knee. • Navy or khaki skort. Length must be to the knee. • Navy or khaki skirt. Modesty shorts, tights, or leggings required under skirt. Length must be to the knee. • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” or Bermuda/walking shorts and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford blouse (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • White cotton turtleneck (only to be worn under sweater vest or cardigan). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed blouses, shirts, or polos must be worn underneath these items. • Plaid tie. (Must be purchased at FlynnOHara.com.) • Opaque white or navy knee-high socks, navy tights or navy leggings, or black, white, or navy socks. Leggings must be fitted to the ankle. <p>Girls Formal (Required):</p> <ul style="list-style-type: none"> • Plaid skirt. (Must be purchased at FlynnOHara.com.) Modesty shorts required if not wearing leggings. Length of the skirt must be to the knee. • White Oxford shirt (long-sleeved). • Crested navy sweater vest. (Must be purchased at FlynnOHara.com.) • Plaid tie. (Must be purchased at FlynnOHara.com.) • Opaque navy tights, navy leggings, or navy knee-high socks. • All-black dress shoes. No heels.
<p style="text-align: center;">Boys 7-8</p>	<p>Boys Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford shirt (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed shirts or polos must be worn underneath these items. • Black, white, or navy socks. • Black or brown belt (optional). <p>Boys Formal (Required):</p> <ul style="list-style-type: none"> • Khaki slacks. No pleats. • White Oxford shirt (long-sleeved). • Crested navy sweater vest. (Must be purchased at FlynnOHara.com.) • Plaid tie. (Must be purchased at FlynnOHara.com.) • Black socks. • Black belt. • All-black dress shoes.

<p style="text-align: center;">Girls 9-12</p>	<p>Girls Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Plaid kilt, plaid skirt, or plaid skort. (Must be purchased at FlynnOHara.com.) Modesty shorts, tights, or leggings required under kilt or skirt. Length of these items must be to the knee. • Navy or khaki skort. Length must be to the knee. • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” or Bermuda/walking shorts and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford blouse (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • White cotton turtleneck (only to be worn under sweater vest or cardigan). • Crested navy blazer. Must be purchased at FlynnOHara.com. • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed blouses, shirts, or polos must be worn underneath these items. • Striped tie. Must be purchased at FlynnOHara.com. • Opaque white or navy knee-high socks, navy tights or navy leggings, or black, white, or navy socks. Leggings must be fitted to the ankle. <p>Girls Formal (Required):</p> <ul style="list-style-type: none"> • Plaid kilt. (Must be purchased at FlynnOHara.com.) Modesty shorts required under kilt if not wearing leggings. Length of kilt must be to the knee. • White Oxford shirt (long-sleeved). • Crested navy blazer. (Must be purchased at FlynnOHara.com.) • Striped tie. (Must be purchased at FlynnOHara.com.) • Opaque navy tights, navy leggings, or navy knee-high socks. • All-black dress shoes. No heels.
<p style="text-align: center;">Boys 9-12</p>	<p>Boys Daily (choose from the following/not all required):</p> <ul style="list-style-type: none"> • Navy or khaki slacks. No pleats. • Navy or khaki shorts may be worn from the first day of school through October 31st and again from April 1st through the last day of school. No pleats, no cargo shorts. Must be merchandised as “uniform shorts” and may be no shorter than 4” above the knee. • White, light blue, or navy Oxford shirt (long- or short-sleeved). • White, light blue, or navy polo shirt (long- or short-sleeved). • Navy sweater vest, cardigan, fleece, light-weight pullover or zip-up. These items may be crested (purchased at FlynnOHara.com) or non-crested if they are of the similar approved style and solid navy. One of the above-listed shirts or polos must be worn underneath these items. • Black, white, or navy socks. • Black or brown belt (optional). <p>Boys Formal (Required):</p> <ul style="list-style-type: none"> • Khaki slacks. No pleats. • White Oxford shirt (long-sleeved). • Crested navy blazer. (Must be purchased at FlynnOHara.com.) • Striped tie. (Must be purchased at FlynnOHara.com.) • Black socks. • Black belt. • All-black dress shoes.

Unacceptable Attire:

- **Any** footwear other than loafers, Oxfords, tennis shoes, or ballet flats as defined on page 1.
 - Shoe heel higher than 1 inch.
 - Shoes with blinking lights or sound.
- T-shirt under uniform shirt that is not solid color (white, blue, gray).
- Blazer, sweater vest, cardigan, fleece, light-weight pullover, zip-up, or jumper worn without an approved style shirt underneath.
- Sweaters worn without collar of shirt showing.
- Denim or jeans style slacks or shorts.
- Shorts longer than top of knee.
- Athletic style shorts, skirts, or skorts.
- Shorts, dresses, skorts, skirts, and/or kilts that are too short. (Length of these items must be to the knee.)
- Torn or dirty clothing.
- Cargo pants and cargo shorts.
- Low rise pants.
- Untucked shirts/shirt tails hanging out.
- Heavy make-up. Light make-up may be worn beginning in 7th grade. No lipstick.
- Nail polish with glitter, jewels, or other designs. Fake nails also prohibited.
- Visible jewelry (other than small/stud earring on girls no larger than a quarter).
- Apple and other smart watches.
- Facial hair on boys.
- Unnatural hair color, distracting hairstyles, and adornments.
- Hats, visors, bandanas, sunglasses, or the like in class. Religious headgear shall be authorized.

Visible piercings must be limited to the ears. No stretched piercings (e.g., gauges) or holes may be visible.

Good personal hygiene will be required at all times. This includes wearing neat, clean clothing. Strong or offensive odors or excessive use of perfumes or cologne are inappropriate.

Physical Education (PE) Uniforms:

Boys and girls in grades 7th through 12th are required to wear a uniform for physical education class. The uniform consists of solid color gym/soccer style shorts and a LCCA gym T-shirt. It is recommended that students own two PE T-shirts. PE uniforms must be purchased at **FlynnOHara.com**.

Solid color navy or black, loose-fitting, sweatpants or athletic pants may be worn **over** the required PE shorts for outdoor PE class. LCCA spirit wear may be worn over the required PE uniform t-shirt for outdoor PE class (no hooded sweatshirts).

Formal Uniform Fridays:

All students will wear their complete formal uniform to school every Friday, November – April.

Casual Days:

At the principal's discretion, there may be an occasional casual day, in which students are allowed to be out-of-uniform. Acceptable attire for casual dress days includes jeans, khakis, T-shirts, comfortable shoes, or other play clothes or LCCA spirit wear. Students are still expected to be well groomed and clean. Clothing that is torn, overly baggy, too tight, low-cut, or too short is not appropriate. Thin spaghetti strap tank tops or "camis" are not acceptable. If leggings are worn, tops must cover through the mid-thigh, front and back. Logos or graphics will not be permitted.

Modesty Statement

Students are expected to always maintain an appropriate level of decorum and modesty. The knee-length of skirts, skorts, jumpers, and shorts is important when focusing on modesty. Modesty shorts worn beneath skirts and jumpers are required. Shirts, blouses, and tops should be appropriately sized, so they are not too fitted or too loose. To prevent showing cleavage, blouses and shirts should be buttoned to just below the collar.

Compliance with the Spirit of the Policy

Every effort has been made in this policy to address the likely issues that could arise with respect to uniforms and appropriate appearance at school. We recognize, however, that unexpected situations may come up from time to time that are not directly addressed by the language of this policy. The principal and/or assistant principal(s) and faculty or staff reserve the right to appropriately address school uniform and appearance situations that violate the spirit of this policy, even if not directly violating the language of the policy. If addressed, students are expected to immediately comply and maintain compliance throughout the school day and year.

Homeroom teachers in K-3rd grade will address uniform issues with parents. Students in grades 4th-6th will receive written notice for parent signature. Students in grades 7th-12th are expected to assume more responsibility for their appearance and will be held accountable if not dressed appropriately. Uniform infractions will be issued for parent signature and 3 or more infractions in a semester will result in disciplinary action.

Any aspect of the uniform may be discussed in person with the principal if there is a particular issue with a student or a cultural practice that seems to be at odds with an aspect of the uniform. If this is the case, an exception or compromise may be reached for that student.