

Special Education Paraprofessional

Lake Country Classical Academy, is a public (tuition-free) charter school, initially serving kindergarten through 9th grade students in 2021 and expanding by one grade each year until fully serving grades K-12 by 2024.

Classical education is a “getting back to the basics” approach by providing a strong liberal arts foundation — a general knowledge in the four core subjects of literature, history, science and mathematics, as well as attention to performance in art and music. It requires a traditional learning environment using teacher-led instruction and ongoing teacher-student engagement. In addition, classical education provides further depth by teaching students the timeless skills of logic, critical thinking and self-expression.

We have an immediate need for two Special Education Paraprofessionals. This is a full-time position with a 10-month work schedule and standard hours of 7:30 am to 4:00 pm Monday through Friday and serves students at both Oconomowoc campus locations.

In this position, your primary role will be to support the provision of special education instructional and supportive activities pursuant to an individualized education program (IEP) under the direct supervision of a licensed teacher. Responsibilities also include supporting the lesson plan of the licensed teacher, providing technical assistance to the teacher and helping with general classroom management. Work with students may include lifting, feeding, self-help, and other services.

Minimum Qualifications:

- Demonstrated competency in providing a variety of general special education support within a K through 12 structure.
- Experience collecting and recording accurate data.
- Ability to meet WI DPI requirements to obtain a Special Education Program Aide License.

Preferred Additional Qualifications:

- WI Special Education Program Aide license (LCCA will assist in obtaining this license if needed)
OR
- Valid WI teacher license.

We offer a competitive benefits plan effective on the first of the month following start date to include:

- 8 days of paid time off during the school year in addition to school breaks
- 9 paid holidays
- Comprehensive insurance package with a generous employer premium contribution including:
 - Medical
 - Dental
 - Vision
 - Life (employer paid)
 - Short-term and Long-term Disability (employer paid)

Please submit your resume to Kim Nichols, HR Director: knichols@lakecountryclassical.org

We are an independent charter school and employees are employed by Lake Country Classical Academy and not by a local public school district. We hire without consideration to race, religion, creed, color, national origin, age, gender, marital status, veteran status, disability, or other legally prohibited form of discrimination.