



2023-2024 ANNUAL REPORT



LAKE COUNTRY CLASSICAL ACADEMY

OUR MISSION is to train the minds and improve the hearts of young people through a content-rich, classical education in the liberal arts and sciences, with instruction in the principles of moral character and civic virtue.

818 W WISCONSIN AVENUE
OCONOMOWOC, WI 53066

Dear LCCA Families and Community,

On behalf of the faculty, staff, and board of Lake Country Classical Academy (LCCA), I am pleased to present our Annual Report for the 2023-2024 school year. LCCA is a public (tuition-free), charter school currently serving kindergarten through 12th grade, and we are proud to be a Hillsdale College Member School.

It gives me great pleasure to share that LCCA is thriving as we provide our students with an exceptional classical education. Our dedicated faculty and staff work tirelessly to nurture intellectual growth, critical thinking, and moral development in our students. We are gratified to see our students excel academically and develop into responsible, virtuous citizens who are eager to make a positive impact on their communities and the world. As our authorizer, the Waukesha County Executive maintains oversight and approval of our mission and operations, and we are grateful for the partnership!

Thank you for your continued support of LCCA's mission.



Sincerely,
Mrs. Margaret Hagedorn
Principal

VIRTUE CODE

Our motto is **scientia est libertas**, "**knowledge is liberty**." We seek to cultivate the pursuit of truth, the desire for good, and a love of beauty.

Special focus is placed on the virtues of **honesty**, **courage**, **responsibility**, **respect**, and **wisdom**. By teaching and practicing these virtues, we hope to prepare students for a life well lived.

MOTTO

2023-24 AT A GLANCE

- Mrs. Margaret Hagedorn - Principal
- Dr. Eric Wozniak - Asst. Principal
- Mr. Daniel Buck - Asst. Principal
- Mrs. Lori Kaari - Controller
- Mrs. Emily Gajewski - Dir Pupil Svcs

- Enrollment - 550
- Grades Served - K-11
- Attendance Rate - 98%
- Student Retention - 86%

ADMINISTRATION



Lake Country Classical Academy is a **Hillsdale College Member School**, a distinction that offers our school access to curriculum and training from the Hillsdale College K-12 Education Office. Each year complimentary trainings are offered at Hillsdale College for the board, leadership, and teachers at LCCA, and representatives from Hillsdale visit the school regularly to advise and observe. Lake Country Classical Academy follows the tried and true Hillsdale College K-12 Curriculum to offer an American Classical Education.

2023-24 Hillsdale K-12 Teacher Support Team Findings

The classrooms are well-ordered; they run on an established system of routines and procedures that allow for instructional time to be used with efficiency and purpose.

As our team visited classrooms, we found it difficult to move on to a new observation because we so enjoyed what we were learning.

Teachers in the upper school are passionate and knowledgeable about their content.

The atmosphere on campus is harmonious. School leadership, teachers, staff members, and students have built genuine rapport, which results in respectful relationships. The teachers are compassionate individuals who recognize the individuality of each student, while maintaining a focus for a unity of vision.

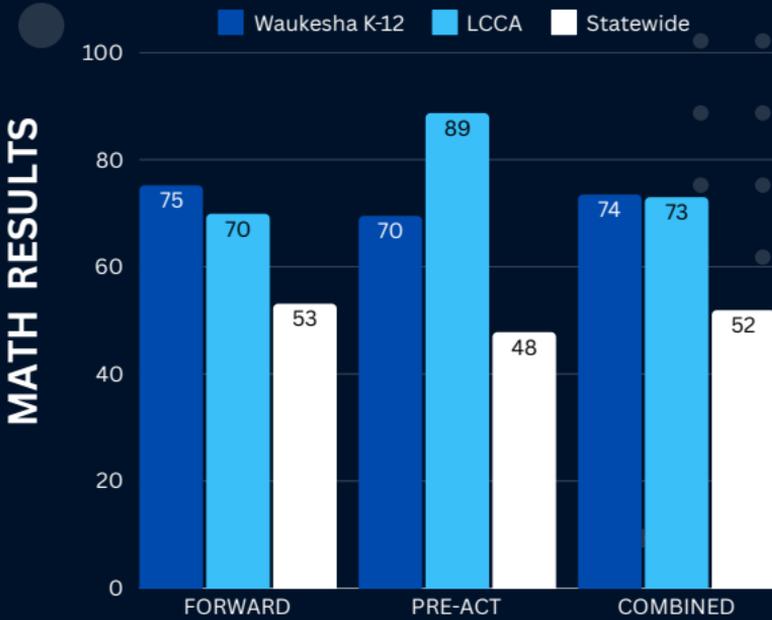
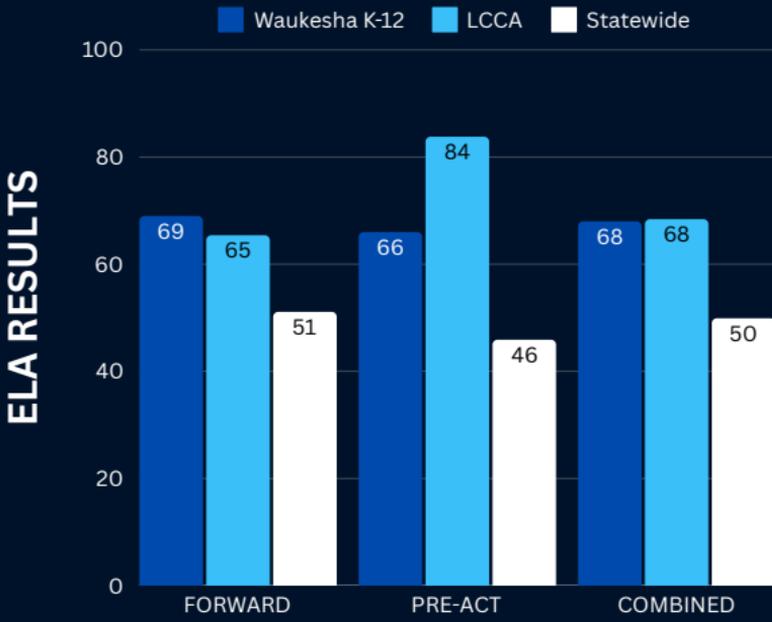
LCCA is doing very well for a third-year school. In our meetings with teachers, we were repeatedly told how much support they receive from school leadership.

2023-24 Faculty Data

- 33% Masters degree
- 5% Doctoral degree
- 100% Teaching license
- 7% Hillsdale graduate
- 14 years Avg teaching experience

STUDENT TESTING DATA

% Students Scoring Proficient or Advanced



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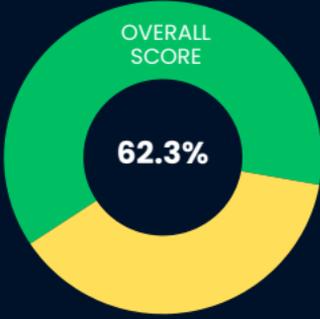


EXCEEDS EXPECTATIONS

LCCA'S SCORE WAS THE SAME OR HIGHER THAN 100% OF K-12 SCHOOLS IN WI.

2024 FAMILY SURVEY RESULTS

TYPICALLY, NPS SCORES OF 0-30 ARE CONSIDERED TO BE GOOD; 31-70 ARE GREAT; 71-100 ARE EXCELLENT.



LIKELIHOOD OF FAMILIES TO RECOMMEND LCCA TO A FRIEND OR RELATIVE



10% DETRACTOR

18% PASSIVE

72% PROMOTER

STUDENT ACCOMPLISHMENTS



LATIN AWARD WINNERS

14 Beginning/Intermediate (Silver) Winners
3 Beginning (Gold) Winners
1 Intermediate (Gold) Winner



6 CLT REGIONAL AWARD WINNERS
(Classic Learning Test)



1 CONGRESSIONAL ART WINNER
1 RUNNER UP

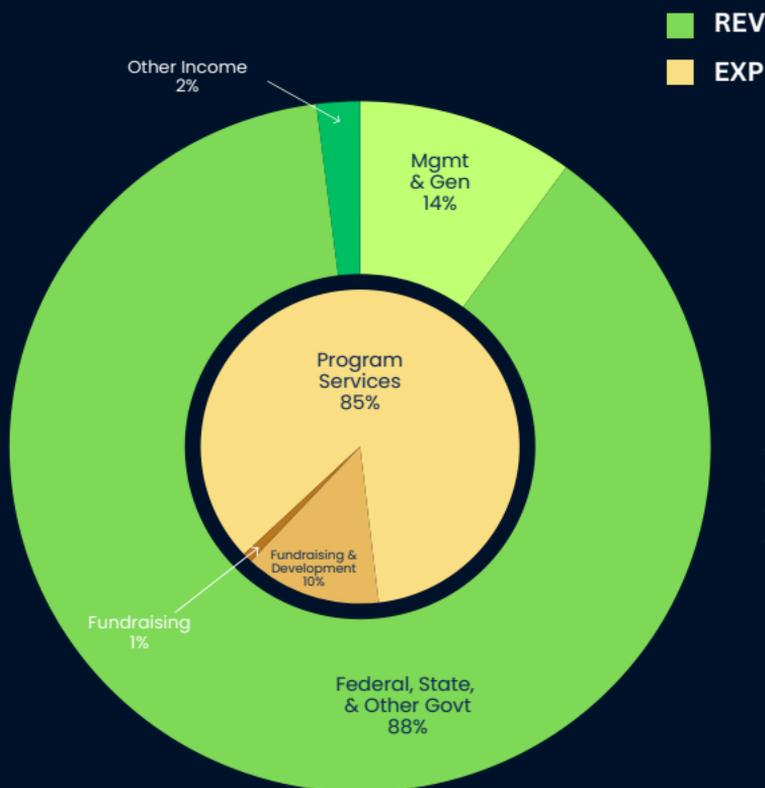


1 HILLSDALE COLLEGE SCHOLARSHIP WINNER
Learning on Location; Roots & History of American Liberty

FINANCIAL RESULTS

In its third operating year, Lake Country Classical Academy's surplus of 2023-24 is paving the way for future expansion plans. A major contributing factor to the surplus was the per-pupil revenue increase from \$9,264 to \$11,385, resulting from a historical increase in funding for Independent Charter Schools when the Wisconsin biennial budget bill passed in 2023.

Grants and donations also positively impacted the financial surplus of the school. Lake Country Classical Academy received \$108,338.15 as part of the Wisconsin Charter Schools Program (WCSP). The WCSP grant provided funding for school implementation over a budgeted period of two years with additional awards received in the following fiscal year. Generous stakeholder donations and development sponsored events contributed a combined \$797,839, which provided financial means to offset additional and ongoing operational expenses and support program related purchases.



*This graph illustrates the information and financial data expressed in the 2023-24 Financial Audit posted on the LCCA website.

In fiscal year 2023-24, the school's total revenues exceeded expenses by \$1,314,417 in the Statement of Activities. This surplus will apply to future growth and sustainability as the school builds a development plan for a permanent K-12 institution while offering a robust classical education to its community.